



Wind Turbine Technician Criteria

“Is this job right for you?”

Thank you for your interest in joining the *PCG Wind* team. The following information has been prepared to determine if you are eligible to apply for a potential position on our team.

High demand for wind turbines is creating a shortage of trained and qualified wind turbine technicians who provide maintenance on the turbines. *PCG Wind* provides instruction in wind turbine technology, turbine maintenance, and tower safety. Graduates of our program will be prepared for rewarding and profitable careers in this growing field.

Successful candidates should have strong mechanical or electrical skills with good basic math and communication skills. Also, you must have no fear of heights as you will be scaling wind towers as part of the job.

Step I

At a minimum, all applicants must be willing/able to:

- Travel 100 % of work schedule
- Climb up to and work at heights of up to 300 feet
- Lift 80 pounds on a routine basis
- Perform repetitive work for extended periods of time
- Work in dirty and oily conditions
- Start at entry-level unless experienced in wind turbine maintenance
- Work as a member of a team, not independently
- Work in extreme weather conditions
- Speak English clear enough so as not to inhibit other members of a team
- Consent to a background check
- Consent to drug testing procedures

Background Investigation Check includes

1. Driving record
2. Federal Criminal National Record Search
3. Social Security Number (SSN) Trace & Address Locator Database
4. Statewide Criminal Record search
5. US Criminal Records Indicator search

Drug Testing Results and Action

- Test must return with a negative response to be considered for training class or employment.
- Tests that return with positive response may be challenged if prescription drugs are being taken. Applicant must submit copy of prescription accompanied by a statement from a pharmacist or doctor stating that prescribed medication causes the positive result for drug stated in report.
- Tests returned positive will result in immediate suspension.

Applicant reports returned with alerts will be eliminated from consideration for:

1. Guilty felony charge
2. Misdemeanor charges dealing with violent crimes or theft within the past three (3) years

Step 2

If you satisfy all the requirements outlined above, proceed to complete and submit the application on the next two pages. Thank you and best wishes in the application process.



APPLICATION FOR EMPLOYMENT

We are committed to a policy of Equal Employment Opportunity and will not discriminate on any legally recognized basis. Including, but not limited to, race, age, color, religion, sex, national origin, citizenship, ancestry, physical or mental disability, veteran status or any other basis recognized by federal, state or local law.

PERSONAL BACKGROUND

Name _____ Date ____/____/____

Present Address _____
 Street _____ City _____ State _____ Zip Code _____

Phone # (____) _____ E-mail _____ Referred By _____

Position Applying for _____ Date you can start ____/____/____

Full Time ____ Part Time ____ Specific Hours _____ Salary Desired _____

Is there any reason we may not inquire of your present employer or prior employers: If yes, please explain:

Have you ever applied to this company before? _____ Where? _____ When? _____

Are you willing to work overtime? Yes ____ No ____

If driving is a requirement of the job for which you are applying, do you have a valid driver's license? Yes ____ No ____

If you are a minor, can you produce the work certificate necessary to obtain employment? Yes ____ No ____

Are you able, at the time of employment, to submit verification of your legal right to work in the U.S.? Yes ____ No ____
(Verification and completion of Form I-9 must be submitted no later than three business days after date of hire.)

Have you ever been convicted of a felony which is substantially related to the functions or qualification of the position(s) for which you are applying? *Note: This question does not apply to convictions which have been expunged, sealed pardoned or otherwise exonerated or eradicated. (A conviction record will not necessarily be a bar to employment.)* Yes ____ No ____

If yes; please describe fully the criminal conviction(s), listing the nature of the offense(s) and your rehabilitation since the conviction(s).

EDUCATIONAL BACKGROUND	NAME AND LOCATION OF SCHOOL	CIRCLE HIGHEST GRADE COMPLETED	MAJOR AREA OF STUDY	Year of Completion
High School		9 10 11 12/GED		
College		1 2 3 4		
Trade, Business or Graduate School				



Provide specialized technical skills (e.g. computer programming/language software, equipment operation, special tools or machines, certifications):

WORK EXPERIENCE

(Please list below your last four employers, starting with your present or last place of employment.)

You may include any verifiable work performed on a volunteer basis, internship or military service

Date Mo./Yr.	Name, Address and Phone # of Employer	Salary	Position	Name of Supervisor	Reason for Leaving
Fr.					
To					
Fr.					
To					
Fr.					
To					
Fr.					
To					

REFERENCES

Provide names of three work-related references who we may call. Do not list relatives. If no prior work experience, list school or volunteer references.

Name & Position	Company	Telephone Number
1.		
2.		
3.		

APPLICANT CERTIFICATION-PLEASE READ CAREFULLY

I understand that this application is not a contract, offer or promise of employment. I acknowledge that employment with the company is on an employment at will basis. This means that my employment with the company can be terminated at any time, with or without cause or advance notice and acceptance of employment is not a contract of employment for any specified time. Similarly I am free to terminate my employment with the company at any time for any reason. This at-will provision may be modified or waived only in a written agreement signed by the company's president and me.

I further understand that I am responsible for being familiar with the Company's policies, rules and regulations, and I understand that the company has complete discretion to modify its policies, rules, regulations and practices at any time, to the extent permitted by federal, state and local law, except that it will not modify its policy of employment at will. By my continued employment with the Company, I consent to any such changes.

I certify that the above information is complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation or omission of information on this form or relating to my application of employment may result in my denial of employment, or if employed, my immediate dismissal.

I hereby authorize the company or its agents to confirm all statements contained in this application and/or resume to the extent permitted by federal, state or local law and I agree to complete any requisite authorization forms.* I release all parties from any liability arising out of this provision and the use of such information.

Applicant's Signature _____

Date ____/____/____

**Federal law requires a separate release form when obtaining Consumer Credit Reports.*